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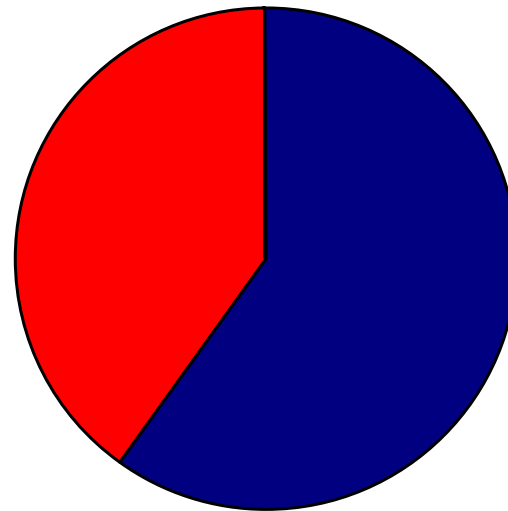


# **2009 State Legislative Update**

**John R. Gilliland**



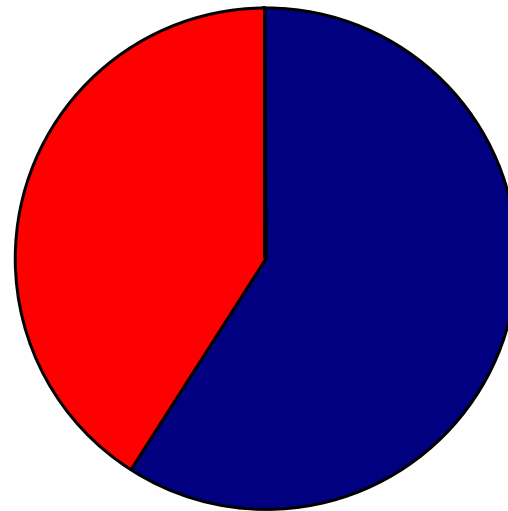
# US Senate



■ Democrats 59  
■ Republicans 40



# US House

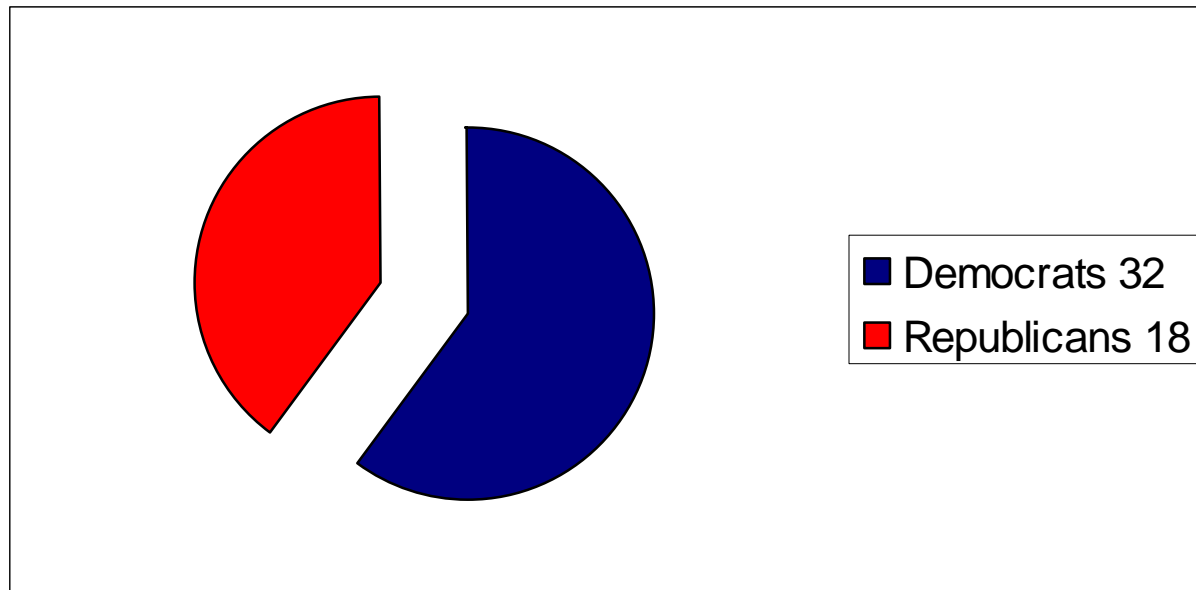


■ Democrats 255

■ Republicans 178

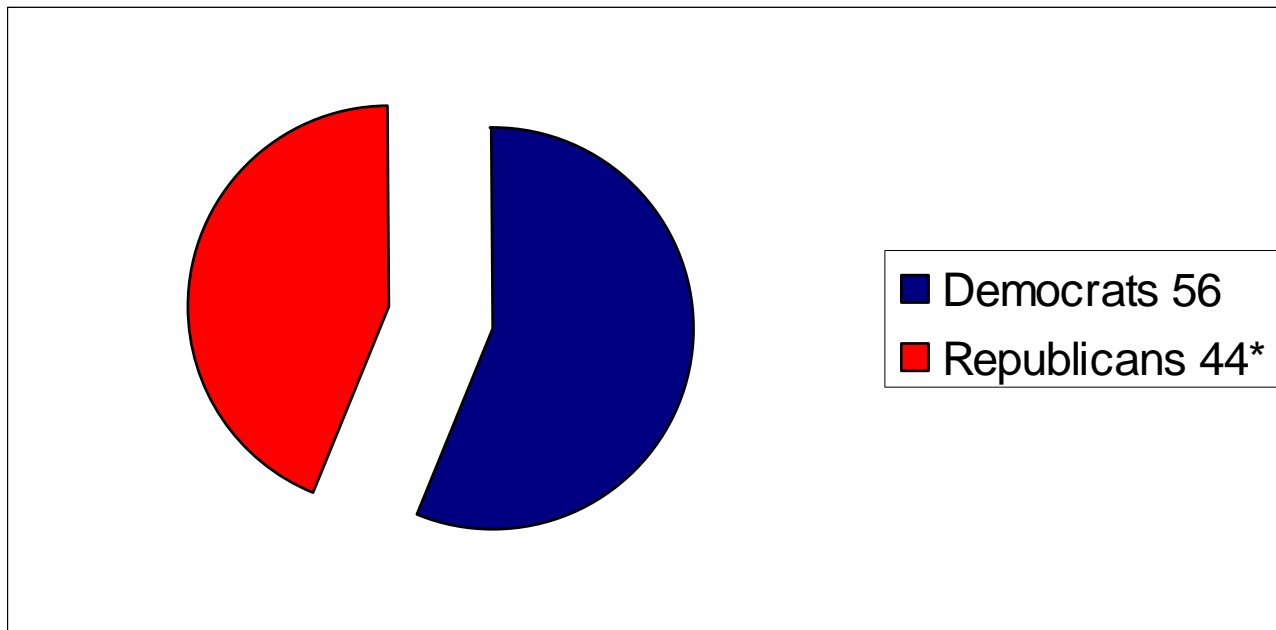


# Iowa General Assembly Senate Majority





# Iowa General Assembly House Majority





# Unions' Big 4 Agenda

HF 555 – Guts Iowa's Right to Work law by allowing unions to collect fees from non-members

HF 795/SF 155 – Denies employers any oversight of medical care and treatment for workplace injuries, allows employees to randomly select care at employer's expense

HF 821 - Open Scope Collective Bargaining for government unions

HF 333 – Price fixes union wages for public construction projects by establishing a prevailing wage



# Key Bills for Employers (NO PASS)

HF 234/SF 418 – Major expansion of current mental health and substance abuse insurance mandate, including individual and small group plans

HF 775 – Allows workers' compensation industrial benefits in addition to scheduled member benefits

HF 758 – Creates new claim for damages in wrongful death case for "loss of enjoyment of life"

More...



# Key Bills for Employers (NO PASS)

SF 211 – Combined or unitary corporate income tax reporting for companies domiciled outside of Iowa on income generated outside of Iowa

HF 681 – Iowa WARN Act- requiring employers with more than 25 employees to provide 30-day notice of mass layoffs or business closing

SF 413 – Expands wage collection authority for labor commissioner including personal liability for officers of company

SF 96 – Expansion of Civil Rights Commission ability to subpoena documents and witnesses as part of initial investigations



# Key Bills for Employers (DID PASS)

SF 483 – Caps total number of economic development tax credits at \$185 million, allows research activities supplemental credit, eliminates state net operating loss carry back

\*SF 478 – Requires Dept of Revenue annual reporting of companies receiving research activity credit refunds of over \$500,000

HF 712 – Creates a private cause of action for consumer fraud, allows for attorneys fees and class action lawsuits

More...



# Key Bills for Employers (DID PASS)

SF 197 – Unemployment compensation eligibility expansion including alternative base period and expanded benefits while enrolled in certified training program in high demand occupation

SF 137 – Creates claim for wage discrimination under Iowa Civil Right Act against employers with four or more employees (Iowa - Ledbetter Pay Act)

\*SF 478 (SF 262) – Overturns Iowa Supreme Court related to workers' compensation penalty benefits, limits employers' defense in denial or termination of benefits

More...



# Key Bills for Employers (DID PASS)

HF 311 – Mandates private health insurance to provide expanded coverage for prosthetics

\*SF 478 (HF 773) – Mandates private health insurance to provide residential coverage for pediatric medical care

\*SF 478 – Mandates private health insurance to provide coverage for cancer prescription drugs the same way intravenous treatments are given in hospital



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