

PRESS RELEASE

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2018 Accounting Today's Best Accounting Firms to Work for

WEST DES MOINES, IOWA (August 2, 2018) – McGowen, Hurst, Clark & Smith, P.C. (MHC&S) was recently named as one of the 2018 *Accounting Today's Best Accounting Firms to Work for*. *Accounting Today* has partnered with Best Companies Group to identify companies that have excelled in creating quality workplaces for employees.

This survey and awards program is designed to identify, recognize and honor the best employers in the accounting profession, benefiting its economy, workforce and businesses. The list is made up of 100 firms.

To be considered for participation, firms had to fulfill the following eligibility requirements:

- Must be an accounting firm;
- Have a facility in the United States;
- Have a minimum of 15 employees working in the United States;
- Must be in business a minimum of 1 year

Firms from across the United States entered the two-part survey process to determine *Accounting Today's Best Accounting Firms to Work for*. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top firms and the final ranking. Best Companies Group managed the overall registration and survey process, analyzed the data and determined the final ranking.

"The firms on this list represent the best workplaces in the accounting profession," said Accounting Today Editor-in-Chief Daniel Hood. "They are outstanding places to build a career."

"We are so happy to be recognized again this year with this amazing award. Our firm is an outstanding place to work due to our leaders modeling the way for us in how they serve others on a daily basis," said Cindy Wubben, MHC&S Director of Human Relations.

Six out of the 100 firms are CPAmerica Members which includes MHC&S. "We are excited to congratulate all of our firms who have been recognized by Accounting Today," said Alan Deichler, president of CPAmerica. "The commitment that these firms have made to being great firms to work for is very impressive."

For more information on *Accounting Today's Best Accounting Firms to Work for* program, visit www.BestAccountingFirmsToWorkFor.com.

About MHC&S

As one of the most established and largest local accounting firms in central Iowa, MHC&S (www.mhcscpa.com) has provided assurance and accounting services, tax planning and preparation services, and business consulting services to individuals and businesses for nearly 75 years. In addition to the traditional service, MHC&S offers specialized services including estate planning, fraud detection, deterrence and Red Flag Reporting, QuickBooks consulting, business valuations, cost segregation studies, financial advisory services, succession planning, and more. The firm has earned the distinction of being named one of the *Best Accounting Firms To Work For* in the nation by *Accounting Today* for five of the past six years, *Des Moines Business Record's* annual "Best of Des Moines Event-Accounting Category" nine of the past eleven years, as well as *Des Moines Register's* top 100 Workplaces in Iowa in 2014, 2015, 2016, and 2017 in Small Business. In 2017, we also were named the Best Company in Iowa for Work/Life balance.

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