

## **Manpower Provides Opportunity for Women to Thrive**

For the second year in a row, Manpower has been recognized as a 2019 “Best Company to Work for Women” in the U.S. by the Women's Choice Award®, a leading advocate for women across the country. ManpowerGroup is recognized for its company culture, commitment to career development, work-life balance, and female representation at every level.

"At a time when women make up 50% of the U.S. workforce and graduate at higher levels than men, being a great place for women to work isn't just the right thing to do, it makes business sense," said Becky Frankiewicz, President of ManpowerGroup North America. "Shifting from conversation to action is how we make equal access to meaningful work and leadership positions a reality. We believe the best way to build a diverse talent pipeline is to attract and promote more women and lose less. That's why it is a great honor to receive this Women's Choice Award recognition for being a company where women want to work, feel supported and can thrive."

With Mother's Day approaching, we asked local Manpower leaders about their experiences with the organization. Executive Vice President Kathy Joblinske has been able to navigate a successful career and motherhood while working for Manpower. Joblinske says, "I have worked for Manpower for 19 years and have always felt the opportunity was there for me to excel and develop in my career. I have been fortunate to have amazing female and male leaders along the way that helped me develop the confidence to find my voice and seat at the table." She continues, "As a mother of three children, finding work/life balance can be a struggle for anyone. We work hard at Manpower and my children have definitely witnessed and learned the value of work. My children also know that I will be there for all the big and little things that matter most, and that is because of the flexibility that I have at Manpower. To me, that is invaluable."

The Women's Choice Award for Best Companies to Work For is the only award that reflects the needs and preferences of women based on publicly available data, which aligns with employee and consumer appreciation for corporate transparency.

For more information about Manpower's staffing solutions, please contact Kathy Joblinske at 515-288-6745.

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ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. In 2019, ManpowerGroup was named one of the World's Most Ethical Companies for the tenth year and one of Fortune's Most Admired Companies for the sixteenth year, confirming our position as the most trusted and admired brand in the industry.