THANK YOU FOR YOUR SUPPORT – YOUR CONTRIBUTIONS ENSURE A SUCCESSFUL FUTURE FOR OUR STATE

TO OUR PARTNERS,
It is an honor to share the commitment to strengthen and sustain Iowa's workforce with you.

Your support equips multiple generations with skills, knowledge, and resources for the betterment of our state. Though we focus on individuals, our ultimate goal is to enhance Iowa's talent continuum, ensuring a strong network of great leaders who can bring about positive change in companies and communities across Iowa for years to come.

Our goal is to create more Iowans who are well-informed on issues facing our state. More Iowans who see the value in home-grown opportunities. More Iowans who are motivated to leave their mark on an Iowa company. And more Iowans who are a step ahead because they've taken the time to hone their strengths and skills where others have not.

The impact of our programs compounds with each participant, volunteer, and donor as they are living proof of the potential and prosperity that can be found and created right here in Iowa.

To carry out our vision, we:

- **Activate.** Engaging individuals across the state into our network. Students and professionals, educators and employers, area development ambassadors, officials and legislators.
- **Accelerate.** Expanding educational opportunities with enhanced experiential learning. Opportunities awareness, firsthand exposure, newfound perspective, civic engagement.
- **Advance.** Empowering Iowans to take charge, include others and grow together. Pursuing one's purpose, finding collaborative solutions, caring for each other.

On behalf of the ABI Foundation, I would like to extend my sincere gratitude to all who contributed to the success of the 2018-19 programs. We could not provide the exceptional opportunities to individuals across the state each year without your partnership. We know the inspiration you’ve provided has a lasting effect on all our participants.

You are making a difference in the lives of Iowans.

THANK YOU,
Becky Coady
Vice President

OUR MISSION & HISTORY
The Iowa Association of Business and Industry (ABI) Foundation

The ABI Foundation develops our state’s future and current leaders through statewide educational leadership programs: Business Horizons (innovation simulation for high school students), Leadership Iowa University (college internship capstone) and Leadership Iowa (professional immersion).

- In 1982, Leadership Iowa was created in response to a comprehensive study of the state indicating the interest and need for personal and professional development experiences.

At the time, there were only three other statewide leadership development programs in the country. Coincidentally, this was the same year several locally-focused leadership development programs were launched in Iowa, including those in Des Moines and Cedar Rapids. Leadership Iowa offers insight into a multitude of innovative Iowa communities' problems and best practices.

The comprehensive program examines the opportunities and challenges facing our state to inspire a network of knowledgeable problem solvers to take action and improve companies and communities.

“Leadership Iowa provides participants with a bird's-eye view of the state of Iowa,” said Barb Baker of Grinnell Mutual, 2018-19 Chair of Leadership Iowa. “Participants from across Iowa are immersed in top-to-bottom, corner-to-corner Iowa issues and challenged to make our state better through leadership, partnerships, personal growth and development.”

- In 1984, the U.S. Chamber of Commerce published a report that included the notion that ‘high school students do not understand the role of business in a thriving economy.' That year, Business Horizons was implemented by Iowa leaders.

Since then, the program has adapted to complement evolving school curriculum and support emerging workforce needs. Despite the increasing accessibility to quality career pathways and the availability of well-paying jobs, currently one third of Iowa high school graduates do not pursue further education to meet the current workforce needs.

The collaborative program joins students of different experience levels and future pathways together to work efficiently and effectively on the common goal of launching their mock business and competing in real-world business challenges.

“Business Horizons is an opportunity for students to affirm what they’re interested in and also give them an idea of a different way they can apply their strengths to a career,” said Ami Burns of Vermeer Corporation, 2018-19 Chair of Business Horizons. “Many come planning to leave Iowa, but after the program they have an idea of the possibilities that feel like the right fit for them, right here in the state again.”

- In 2008, in response to the reporting on the ‘brain drain’ during the recession, Leadership Iowa University was assembled to exemplify the value of our college graduates to the state.

In recent years, the program has been utilized as a college internship capstone for companies to develop their potential future employees. Students bridge college and career with a better understanding of what their work and businesses do for the state.

Less than half of Iowa college students are likely to stay in the state after graduation. Leadership Iowa University prepares participants to be our state’s next decision makers by highlighting the variety of personal and professional opportunities available in Iowa.

The connective program not only introduces students to a diverse and influential network, but provides the next steps to pursue passions as professionals.

“Leadership Iowa University has provided an opportunity for these students to experience all of what Iowa best offers,” said Joe Benesh of The Ingenuity Company, 2018-19 Chair of Leadership Iowa University. "Many come planning to leave Iowa, but after the program they have an idea of the possibilities that feel like the right fit for them, right here in the state again.”

- In 1982, Leadership Iowa University (professional immersion).

Our mission is to cultivate Iowa's talent continuum, our affiliates, Elevate Advanced Manufacturing (Elevate Iowa) and Young Professionals of Iowa (YP Iowa), extend our reach to additional important audiences through their respective efforts.
Business Horizons

“Business Horizons has shown me how Iowans care and support each other through business.”
Ethan Gelfman, Bettendorf

“It challenged me in ways that made me stronger.”
Abbie Den Adel, Ankeny

HIGH SCHOOL STUDENTS TEAM UP & COMPETE AS A START-UP FROM INCEPTION TO INVESTOR PITCH USING STRENGTHS & SKILLS TO STRATEGIZE & VISUALIZE FUTURE PLANS IN IOWA

2019 PARTICIPANTS
76 attendees from 47 high schools in 26 Iowa counties
16 freshmen, 17 sophomores, 31 juniors and 11 seniors
48% women, 52% men
57% White, 23% Black or African American, 4% Hispanic or Latinx, 5% additional ethnicities – as diverse as the population of the U.S.

Students’ plans for next steps after graduation:

CLASS OF 2019 FUTURE SPONSOR
Collins Aerospace

MANAGING PARTNER
3M, Accumold, EMC Insurance, Hy-Vee, Musco Lighting, Nationwide Insurance, Pella Corporation, Wells Fargo

PROGRAM BOARD
Ami Burns Chair, Vermeer Corporation
Dawn Bowls, Jacobson Institute for Youth Entrepreneurship
Jeana Clark, Pella Corporation
Kaci Conetzkey, Des Moines Area Community College
Karen Rieck, Farm Bureau Financial Services
Sara Deich, Farm Bureau Financial Services
Alex Gates, Technology Consultant & Web Developer
Sid Juwarker, Terracon Consultants, Inc.
Jana Shepherd, Iowa Newspaper Foundation
Maddie Ladehoff, Student Representative
Ashley Lupkes, Student Representative
Carolyn Mueller, Student Representative

OVER 6,000 ALUMNI IN 36 YEARS OF THE PROGRAM
Leadership Iowa University
COLLEGE INTERNSHIP CAPSTONE

This program really reinforced, ‘if you want to be a number, move somewhere else. If you want to be a leader, stay in Iowa.’
Jules Martinez, Dordt University

Leadership Iowa University is challenging and you will leave as a different person for the better.
Sheanah Wright, University of Iowa

CONNECT
with Iowa professionals at round table discussions + networking events

EXPERIENCE
life as Iowa entrepreneurs, civic leaders and more

EXPLORE
a variety of organizations + learn about opportunities in Iowa

PLAN
next steps with the help of HR professionals to show off your strengths

100% agree they now: Recognize depth of Iowa companies + products
Understand employment opportunities
Feel there are opportunities to grow in Iowa
Able to network with business professionals

When asked what they will now look for in a future employer, they responded:

Culture that embraces creativity and challenges

Diversity, especially in the leadership team

Company that has an impact on the community

Assists with personal development

Team atmosphere

Opportunities to grow as a leader

Students plans for next steps after graduation:

20 participants from 8 colleges + universities
Des Moines Area Community College
Dordt University
Iowa State University
Loras College
Simpson College
University of Iowa
University of Northern Iowa
Dakota State University

45% men, 55% women
30% ethnic diversity, 70% white - reflective of the population of Iowa

Program Board

2019 Participants

Recognize depth of Iowa 
companies + products

WELLBEING SOLUTIONS

42% PRE-SURVEY
42% POST-SURVEY
0% INCREASE

Understanding employment opportunities

100% POST SURVEY
75% INCREASE

Feel there are opportunities to grow in Iowa

100% POST SURVEY
75% INCREASE

Able to network with business professionals

100% POST SURVEY
75% INCREASE

Agreement of:

22% PRE-SURVEY
100% POST-SURVEY
88% INCREASE

28% PRE-SURVEY
100% POST-SURVEY
72% INCREASE

23% PRE-SURVEY
100% POST-SURVEY
77% INCREASE

17% PRE-SURVEY
100% POST-SURVEY
83% INCREASE

Participant outcomes as conveyed through program pre- and post-survey results:

TRUSTEE PARTNER
Grinnell Mutual

PRESIDENTIAL PARTNER
DMACC
Farm Bureau Financial Services
Interstates
Iowa Soybean Association
Vermeer Corporation

DEAN PARTNER
Agri-Industrial Plastics
Iowa Army National Guard
Musco Lighting
Pella Corporation
The Wellmark Foundation
Wells Fargo

PROGRAM BOARD

Joe Benesh CHAIR
The Ingenuity Company
Joe Sorenson VICE CHAIR
Community Foundation of Greater Des Moines
Michele Waber
Pella Corporation
D. Allan Boettger
University of Iowa, Pomerantz Career Center
Easton Kuboushek
Iowa Soybean Association
Marilyn Mueller
Simpson College

Jen Nelson Navigate Wellbeing Solutions
Ryan Robb Keiter Williams
Cindy Schaffer Grand View University
Dan Topf MDI International
Vasu Nambury Student Representative

CONNECTING OUR STATE’S NEXT DECISION MAKERS WITH TOOLS FOR PROFESSIONAL & PERSONAL SUCCESS

OVER 200 ALUMNI IN 10 YEARS OF THE PROGRAM
Leadership Iowa
PROFESSIONAL IMMERSION

EXAMINES THE OPPORTUNITIES & CHALLENGES FACING OUR STATE TO INSPIRE A NETWORK OF KNOWLEDGEABLE PROBLEM SOLVERS TO IMPROVE COMPANIES & COMMUNITIES

LEADERSHIP IOWA CLASS OF 2018-19

<table>
<thead>
<tr>
<th>NAME</th>
<th>COMPANY*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Abbas</td>
<td>Bankers Trust</td>
</tr>
<tr>
<td>AJH Anand</td>
<td>Corteva Agriscience</td>
</tr>
<tr>
<td>Brian Aust</td>
<td>LSB, Inc.</td>
</tr>
<tr>
<td>Tina Bakehouse</td>
<td>Malvern Bank</td>
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<tr>
<td>Stephanie Bradman</td>
<td>Kirkwood Community College</td>
</tr>
<tr>
<td>Brett Burkhardt</td>
<td>Shift Interactive</td>
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<tr>
<td>Mark Chidley</td>
<td>Iowa Air National Guard</td>
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<tr>
<td>Jeff Dantlinger</td>
<td>Farm Bureau Financial Services</td>
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<tr>
<td>Chad Ellsworth</td>
<td>Iowa Bankers Insurance and Services</td>
</tr>
<tr>
<td>David Farsworth</td>
<td>McGowan, Hurst, Clark &amp; Smith, PC</td>
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<tr>
<td>Chad Feenstra</td>
<td>Trans Ova Genetics</td>
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<tr>
<td>Sara Freichs</td>
<td>Northwest Bank</td>
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<tr>
<td>Jami Habel</td>
<td>Iowa Healthiest State Initiative</td>
</tr>
<tr>
<td>Sarah Heggen</td>
<td>Central Iowa Power Cooperative</td>
</tr>
<tr>
<td>Kim Henkhouse</td>
<td>Model Farm</td>
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<tr>
<td>Alton Holt</td>
<td>CornerPost Marketing</td>
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<tr>
<td>Daniel Hutnik</td>
<td>Vermeer Corporation</td>
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<tr>
<td>Jenae Jenison</td>
<td>Central College</td>
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<tr>
<td>Adriana Johnson</td>
<td>Collins Aerospace</td>
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<tr>
<td>Dennis Jordan</td>
<td>Mortenson</td>
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<tr>
<td>Jacqueline Kiple</td>
<td>John Deere ISG</td>
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<tr>
<td>Glenda Kohout</td>
<td>Shiva Hattery</td>
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<tr>
<td>Katie Mason</td>
<td>City of Coon Rapids</td>
</tr>
<tr>
<td>Jacque Matien</td>
<td>Iowa Economic Development Authority</td>
</tr>
<tr>
<td>Ryan Peterson</td>
<td>RDG Planning &amp; Design</td>
</tr>
<tr>
<td>Mark Phillips</td>
<td>Bank Iowa</td>
</tr>
<tr>
<td>Adam Pluggin</td>
<td>City of Johnston</td>
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<tr>
<td>Brandon Pratt</td>
<td>LWBJ</td>
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<tr>
<td>Matt Repbo</td>
<td>Russell Construction</td>
</tr>
<tr>
<td>Anthony Reynolds</td>
<td>CoraTec Capital Wealth Management</td>
</tr>
<tr>
<td>Justin Schultz</td>
<td>Pottawattamie County</td>
</tr>
<tr>
<td>Jodi Schweiger</td>
<td>The Iowa Clinic</td>
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<tr>
<td>Kama Small</td>
<td>Grinnell Mutual</td>
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<tr>
<td>Patrick Townsend</td>
<td>Iowa Department of Public Safety</td>
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<tr>
<td>Charity Tyler</td>
<td>Cedar Rapids Public Library Foundation</td>
</tr>
<tr>
<td>Todd Van Thomma</td>
<td>Nysamaster Goodes, PC</td>
</tr>
<tr>
<td>Aaron Warner</td>
<td>ProCircular</td>
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<tr>
<td>Angela Weekley</td>
<td>Vanland Credit Union</td>
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<tr>
<td>Emily Westergaard</td>
<td>By Degrees Foundation</td>
</tr>
<tr>
<td>Andrea Woodard</td>
<td>Greater Des Moines Partnership</td>
</tr>
</tbody>
</table>

*COMPANY LISTED DENOTES PARTICIPANT’S EMPLOYER AT TIME OF PARTICIPATION IN THE PROGRAM

HOME CITY / WORK CITY
- Des Moines / Des Moines
- West Des Moines / Johnston
- Des Moines / Des Moines
- Hastings / Malvern
- Swisher / Cedar Rapids
- Ankeny / West Des Moines
- Des Moines / Des Moines
- Carroll / Carroll
- Johnston / Johnston
- Polk City / West Des Moines
- Sioux Center / Sioux Center
- Spirit Lake / Spencer
- Lohrville / Des Moines
- Des Moines / Des Moines
- Urbandale / Ames
- Webster City / Fort Dodge
- Pella / Pella
- Pella / Pella
- Urbandale / Cedar Rapids
- Marion / Coralville
- Johnston / Urbandale
- Urbandale / West Des Moines
- Coon Rapids / Coon Rapids
- West Des Moines / Des Moines
- Dubuque / Dubuque
- Urbandale / West Des Moines
- Des Moines / Johnston
- Clive / West Des Moines
- Bettendorf / Davenport
- Des Moines / Des Moines
- Council Bluffs / Council Bluffs
- Adel / West Des Moines
- Grinnell / Grinnell
- Bettendorf / Davenport
- Cedar Rapids / Cedar Rapids
- Ankeny / Des Moines
- Coralville / Coralville
- Waterloo / Cedar Falls
- Des Moines / Des Moines
- Des Moines / Des Moines

OVER 1,200 ALUMNI IN 37 YEARS OF THE PROGRAM

2018-19 SCHEDULE

OPENING SESSION, GROUP DYNAMICS & LEADERSHIP
- Honey Creek Resort, Manson & Centerville
- Oct. 10-12, 2018

AGRICULTURE & RENEWABLE ENERGY
- Clarinda & Shenandoah
- Nov. 1-2, 2018

BUSINESS & INDUSTRY, WORKFORCE
- Oskaaloosa
- Dec. 6-7, 2018

GOVERNMENT
- Des Moines
- Jan. 16-18, 2019

PUBLIC SAFETY / SECURITY, COMMUNITY PREPAREDNESS & RESPONSE
- Cedar Rapids
- March 7-8, 2019

EDUCATION
- Cedar Falls & Waterloo
- April 4-5, 2019

ECONOMIC DEVELOPMENT & COMMUNITY VITALITY
- Carroll
- May 2-3, 2019

GRADUATION AT THE ANNUAL ABI “TAKING CARE OF BUSINESS” CONFERENCE
- Ankeny
- June 4-6, 2019

LEADERSHIP IOWA SCHEDULE

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Participant outcomes as conveyed through program survey results:

Chad Ellsworth, Johnston

Through the program, I have met so many outstanding people who all truly love this state and want to make it better for ALL Iowans by tackling tough and important issues.

Matt Rebro, Davenport

Because of Leadership Iowa, I now have an even deeper pride in my community and my state.

Kate Haren, Ocean Rapids

If not for Leadership Iowa, I would not have learned so much about our state and made such meaningful connections and relationships with fellow leaders.

Dennis Jordan, Coralville

ALUMNI NETWORK

Leadership Iowa Alumni Society 2018-19

CLASS OF 1983-84
Dick Davidson

CLASS OF 1984-85
Rand Fisher

CLASS OF 1985-86
Steven Noah

CLASS OF 1987-88
David Vaught

CLASS OF 1988-89
Myron Linn

CLASS OF 1990-91
Mark Clark

CLASS OF 1992-93
Rick Tollakson

CLASS OF 1995-96
David Huser

CLASS OF 1997-98
Mary Folley Balvanz

CLASS OF 1999-99
Brice Hansen

CLASS OF 1999-00
David Collins

CLASS OF 2000-01
Kathy Anderson

CLASS OF 2001-02
Bruce Nuzum

CLASS OF 2002-03
Dan Donlan

CLASS OF 2003-04
Terry Schumaker

CLASS OF 2004-05
Tama Kenworthy

CLASS OF 2005-06
Chad Alley

CLASS OF 2006-07
Jason Kirke

CLASS OF 1999-00
Mary Siemens

CLASS OF 2007-08
Dennis Ford

CLASS OF 2008-09
Scott Carpenter

CLASS OF 2009-10
Christy Jaworski

CLASS OF 2010-11
Bob Andeweg

CLASS OF 2011-12
Seth Watkins

CLASS OF 2012-13
Adam Obrecht

CLASS OF 2013-14
Kim Butler

CLASS OF 2014-15
Ashley Aust

CLASS OF 2015-16
Kelly Barrick

CLASS OF 2016-17
Brian Crotty

CLASS OF 2017-18
Jeff Magner

CLASS OF 2018-19
Jason Walz

Rick Tollakson has been dedicated to serving Iowa for more than 35 years. After graduating from Iowa State University, Rick immediately dove into the real estate industry. He joined Hubbell Realty Company in 1984 and was promoted to President and CEO in 2004.

Since taking on the leading role at Hubbell, Rick has been responsible for tremendous employment growth. Under his leadership, Hubbell Homes is now the largest homebuilder in the state, and Hubbell Apartment Living, established in 2007, now has 5,400 units.

In 2017, Rick was awarded the National Association of Regional Councils (NARC) John Bosley Leadership Award and the Planning Advocate Award from the Iowa Chapter of the American Planning Association. In 2018, Rick received the American Planning Association’s National Planning Excellence Award for a Planning Advocate, a prestigious national award. Also in 2018, Hubbell Realty Company was awarded the 2018 Better Business Bureau Torch Award for Ethics for Rick’s and Hubbell’s work within the community.

Rick is a driven leader who creates opportunities for growth through the needs he sees in Iowa communities every day. He and Hubbell contribute to a variety of service organizations each year, from the American Heart Association’s Combat Hunger to the Des Moines Arts Festival and more. In many cases, his strong belief in building the community through volunteering overlaps with his professional work.

For Rick, the most meaningful examples of his work have been the “Hubbell Extreme Builds,” where Rick chooses a deserving charity, company or family to help in a time of need. It began in 2006, when Hubbell built a home for a Tama county family following a fire. It continued with Hubbell and partners constructing 9 Homes in 9 Days, rebuilding Easter Seals Camp Sunnyside’s dormitories in one week, and most recently, building the new Iowa McDonald House of Central Iowa in just 8 days.

From businesses, homes, volunteer organizations, rivers, land and local events, Rick has played a role in countless projects that improve the lives of Iowans and he’s far from finished.
Elevate Iowa
K-12 ADVANCED MANUFACTURING AWARENESS

Elevate is an integrated marketing campaign to improve the perception of advanced manufacturing careers across Iowa.

Elevate’s presence includes:
- 15 SCHOLARSHIP AWARDS
- STUDENT TOURS & PARENT’S NIGHT
- SHARED BOOTHs AT STUDENT-FOCUSED EVENTS
- MFG DAY COORDINATION
- 4 ELEVATE AMBASSADOR TRAININGS
- WEEKLY REFERRALS TO INTERMEDIARIES
- www.ElevateIowa.com RETARGETING
- EXTENSIVE STATEWIDE DIGITAL CAMPAIGNS
- UPGRADED SOCIAL MEDIA

In the coming year, we expect to add:
- VIRTUAL AMBASSADOR COORDINATION
- VIDEO PROJECT
- UPGRADED SOCIAL MEDIA

Increased web content performance year over year with more impressions, engagement and search results


Web Promotion: Targeting age groups 15-18 (students) and 35-50 (parents), our digital ads generated 1,976,949 impressions with an above average click through rate and our video pre-roll generated 1,087,152 with above average view rate.

Social Media: Page insights continue to climb through daily posts - the most since our inception. Monthly, Elevate is reaching over 2,000 people and post engagements have more than doubled.

YP Iowa
YOUNG PROFESSIONAL NETWORKS

YP Iowa fosters collaboration between local young professional organizations to bring the thoughts, ideas, activities and resources that helps develop emerging leaders.

Intelligent, active and eager young Iowans are stepping forward to carry the message: Iowa is our home, and we have something to say about the future of our state.

State leadership in both the political and business realms have outreached arms and are speaking in unison: Attract and retain young leaders in Iowa. Engage them now.

Our charge is great, yet our desire is greater. YPs are ready and willing for the challenge, but we still need your help.

Why become a member organization?
- CONNECTION TO A STATEWIDE NETWORK
- VOICE ON YP ISSUES
- ENHANCED VISIBILITY FOR YOUR YP SUCCESSES

Additional benefits include:
- TOOLS, BEST PRACTICES & GOVERNANCE DOCUMENTS
- ACCESS TO DATABASE OF MEMBERS
- QUARTERLY “PRESIDENT’S COUNCIL” CALL
- BI-ANNUAL MEETING WITH YPIOWA REP
- DISCOUNTS ON EVENTS
- DIGITAL PROMOTION

SAVE THE DATE
Legends in Manufacturing Dinner & Advanced Manufacturing Conference
Register to attend Sept. 29, 2020 in Altoona at www.iowaabi.org/events

SHOW YOUR SUPPORT
Young Professionals of Iowa Conference
If interested in your community hosting the event in the fall of 2020 or 2021, contact info@ypiowa.com

CONNECT
better together
YP day on the hill
YP iowa conference
on the importance of their involvement in the growth of their communities
with opportunities throughout Iowa
young leaders showcase potential and possibilities within our state

ENGAGE

INFORM

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If interested in your community hosting the event in the fall of 2020 or 2021, contact info@ypiowa.com

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better together
YP day on the hill
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on the importance of their involvement in the growth of their communities
with opportunities throughout Iowa
young leaders showcase potential and possibilities within our state

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Why become a member organization?
- CONNECTION TO A STATEWIDE NETWORK
- VOICE ON YP ISSUES
- ENHANCED VISIBILITY FOR YOUR YP SUCCESSES

Additional benefits include:
- TOOLS, BEST PRACTICES & GOVERNANCE DOCUMENTS
- ACCESS TO DATABASE OF MEMBERS
- QUARTERLY “PRESIDENT’S COUNCIL” CALL
- BI-ANNUAL MEETING WITH YPIOWA REP
- DISCOUNTS ON EVENTS
- DIGITAL PROMOTION

SAVE THE DATE
Legends in Manufacturing Dinner & Advanced Manufacturing Conference
Register to attend Sept. 29, 2020 in Altoona at www.iowaabi.org/events

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The ABI Foundation programs would not be possible without the countless hours and resources donated each year. We are proud to have provided financial aid (program scholarships) to 100% of participants who requested assistance to attend our programs this year, guaranteeing that personal and professional development is never out of reach.

The ABI Foundation Endowment fund grew by more than $87,000, helping to ensure these exceptional programs execute exactly what our vision of our state’s leaders for all to rise together – rural, suburban and urban, in all expertise, organizations and industries. It is the commitment each company and community has to take these challenges as inspiration for innovation that makes connecting inter-generational leadership and other catalysts for growth more beneficial.

Over 7,000 business and civic leaders from across the state have completed ABI Foundation programs, and it is all Iowa—not just ABI members—who benefit. Young people can envision a successful future in the lives of Iowans. It is thanks to your support, and the support of countless others, that the ABI Foundation continues to serve our state. We appreciate your essential role in making this possible.

ABI is proud of the ABI Foundation for the numerous ways it makes a difference in the lives of Iowans. It is the commitment each company and community to take part in any of our programs.

The Iowa Association of Business and Industry (ABI) began over a century ago with the vision to advance Iowa business and the economic uplift of those businesses, advance the state itself. In addition to advocate, collaborate and educate, it was the creation of the ABI Foundation nearly 40 years ago that fulfills the last of our mission: to motivate.

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A MESSAGE FROM KIM BUTLER HEGEDUS

Unique to Iowa is the united, inclusive and altruistic vision of our state’s leaders for all to rise together — rural, suburban and urban, in all expertise, organizations and industries. It is the commitment each company and community to take these challenges as inspiration to innovate that makes connecting inter-generational leadership and other catalysts for growth more beneficial.

When it comes to cultivating and retaining workforce, these exceptional programs execute exactly what our emerging and established leaders need to succeed. Every experience relates to what participants can now bring forward to their organization and others they serve.

The meaningful work of the ABI Foundation adds tremendous value to Iowa business and industry. Thank you for your support in recognizing individuals within our state to foster continued success for all.

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